

*Curriculum Vitae*

**WALTER R. ALLEN**

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<http://choices.gseis.ucla.edu>

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**EDUCATION**

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1978-1979    **Postdoctoral Study**, Psycho-Social Epidemiology, School of Public Health, University of North Carolina-Chapel Hill  
1975        **Ph.D.**, Sociology, University of Chicago  
1973        **M.A.**, Sociology, University of Chicago  
1971        **B.A.**, Sociology, Beloit College

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**TEACHING APPOINTMENTS**

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2004-present    **Allan Murray Cartter Professor**. Higher Education, Graduate School of Education & Information Studies, University of California-Los Angeles.  
2015-present    **Distinguished Professor of African American Studies**. University of California- Los Angeles  
2008-present    **Distinguished Professor of Sociology**. University of California- Los Angeles.  
1988-2008       **Professor**. Department of Sociology, University of California-Los Angeles.  
1988-91        **Professor**. Department of Sociology, and the Center for Afro-American and African Studies, University of Michigan.  
1985-88        **Associate Professor**. Department of Sociology and the Center for Afro-American and African Studies, University of Michigan.  
1979-85        **Assistant Professor**. Department of Sociology and the Center for Afro-American and African Studies, University of Michigan.  
1974-79        **Instructor to Assistant Professor**. Department of Sociology, University of North Carolina-Chapel Hill.

**Visiting Professorships:**

2015-17        Universidad de Cartagena, Colombia; UNIMINUTO University, Bogota Colombia  
2011            Mofet Institute, Tel-A-Viv Israel

- 2008 Howard University. Washington, D.C. (Social Behavioral Scholar in Residence, Office of Vice President for Research)
- 2004-07 St. Petersburg State University. Russia (Ethnicity and Nationalism Program)
- 1988 Wayne State University. Detroit, Michigan.
- 1984; 1987 University of Zimbabwe. Harare, Zimbabwe.
- 1976 Duke University. Durham, North Carolina.
- 1975 Howard University. Washington, D.C.

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#### ADMINISTRATIVE EXPERIENCE

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- 2006-07 **Co-Director.** “Social Inequality and Disparities in Los Angeles: Health, Public Policy, Education and Social Status. UCLA Social Sciences Initiative.
- 2006-07 **Division Head.** Higher Education and Organizational Change, Graduate School of Education and Information Studies, University of California-Los Angeles.
- 1998 **Director.** CHOICES: Access, Diversity and Achievement in Higher Education, Institute for Social Science Research, University of California-Los Angeles. Mellon Foundation-funded research project.
- 1993-97 **Associate Director.** Robert Wood Johnson Clinical Scholars Program, Division of Internal Medicine, School of Medicine, University of California-Los Angeles.
- 1993-97 **Co-Director.** Drew/RAND Center on Minority Health and Aging, Charles Drew Medical School and RAND Research Institute.
- 1987-89 **Associate Director.** Center for Afro-American and African Studies, University of Michigan.

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#### RELATED PROFESSIONAL EXPERIENCE

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- 2012 External Reviewer. Team Leader. Department of Sociology, **University of West Indies.** Cave Hill, Barbados (April)
- 2011 External Reviewer. Re-Accreditation Team Member. Jackson State University (MS), **Southern Association Colleges and Schools** (April).
- 2009 External Reviewer. Team Leader. Department of Sociology, Psychology and Anthropology. **University of the West Indies. Mona, Jamaica.**
- 2003 External Reviewer. Doctoral Program, African American Studies, **Temple University.** Philadelphia, PA.
- 2002 External Reviewer. Graduate Program in Sociology, **University of West Indies.** Mona, Jamaica.
- 1999 External Reviewer. Doctoral Program, Department of Sociology, **Howard University.** Washington, D.C.

- 1997 External Reviewer. Department of African American Studies, **Northwestern University**. Evanston, IL.
- 1996-98 Consultant. Cluster Evaluation of the African American Men and Boys Initiative. A \$15-million initiative funded by the **W. K. Kellogg Foundation**.
- 1995 Member. Accreditation Team for Pennsylvania State University, **Middle States Association of Colleges and Schools**. University Park, PA.
- 1993-98 Research Associate. "Exploratory Center for Research on Health Promotion in Older Minority Populations," **RAND Corporation**. Santa Monica, CA.
- 1992 Consultant. "Epidemiologic Study and Health Care Delivery Needs Assessment in South Central Los Angeles," **RAND Corporation**. Santa Monica, CA.
- 1985-86 Consultant. **Association for Urban Development**. Consulted on evaluation research design for a project which organized financial management and co-operative economics programs in several low-income communities. Detroit, MI.
- 1985 Consultant. **Zimbabwe National Family Planning Council**. Micro-computer consultant under contract with the Institute for International Education; training staff in software; microcomputer applications in the social sciences and statistical data analysis.
- 1985 Consultant. Community Agency for Social Enquiry. Consulted on evaluation design for a USAID funded Black Students Scholarship program, jointly administered by the **South African Council of Churches and the South African Institute of Race Relations**. Johannesburg, South Africa.
- 1984 Consultant. **Zimbabwe National Family Planning Council**. Consulted on research design, instrument construction, program operation and editorial review.
- Consultant. "CAMPFIRE" – Communal Areas Management Program For Indigenous Resources. **Zimbabwe Natural Resources Management Office**. Consulted on survey assessment of communal areas' capacity for administration of wildlife resources in rural, underdeveloped communal areas.
- Consultant. **Central Statistics Office, Zimbabwe**. Consulted on research design, survey sampling, social survey methods, and demographic research for this unit, which conducts the national census.
- 1979 Consultant. Community and Family Studies Center, **University of Chicago and U.S. Agency for International Development** on the following West African Projects: Research Methods Course, Communications for Social Development Workshops (Gambia, Ghana, Liberia); Technical Assistance and Research Design for a Rural Family Study (Nigeria).
- 1977-78 Consultant. **U.S. President's Commission on Mental Health**. The White House, Washington, D.C. Consulted on Black family and child socialization/ development for Commission final report.
- 1973-74 Consulting Sociologist. **Ebony Management Associates**. Evaluation research on the following projects: Benton Harbor, MI Model Cities Program; State of Illinois Youthful Offenders Program; City of Chicago Child Daycare Program. Chicago, IL.
- 1971 Social Worker. General Services Caseload, **Rock County Department of Social Services**. Beloit, WI.
- 1969 Admissions Representative. **Beloit College Office of Admissions**. Beloit, WI.
- 1968 Counselor to Director. Neighborhood Youth Corps, **Rock County Community Action Program**. Beloit, WI.

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## COURT TESTIMONY

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- 2009- Expert Testimony. *The Coalition For Equity And Excellence In Maryland Higher Education v. Maryland Higher Education Commission*. U.S. District Court, District of Maryland. Expert witness for plaintiffs in case alleging racial disparities in funding and facilities for Maryland's Historically Black Colleges and Universities.
- 2006 Expert Testimony. *The Committee Concerning Community Improvements, et. al. v. City of Modesto, et. al.* Expert witness for plaintiffs in case alleging racial discrimination by city in denial of city services to predominantly Latino and Black unincorporated communities.
- 2006 Expert Testimony. *Johnson, et. al. v. Magic Mountain*. Expert witness for plaintiffs in case alleging racial discrimination against Blacks and Latinos in amusement park admissions.
- 2005 Expert Testimony. *Activities Club, et. al. v. Jones Management*. Expert witness for plaintiffs in case alleging discrimination against disabled by McDonald's restaurants.
- 2003 Expert Testimony. *Dehoyos v. Allstate Corporation*. Expert witness for plaintiffs in case challenging racially discriminatory business practices of Allstate in violation of Civil Rights Act and the Fair Housing Act.
- 2001 Expert Testimony. *Wilson v. Manica Trucking, et. al.* Expert witness for plaintiffs in wrongful death lawsuit.
- 1999-2000 Expert Testimony. *Castenada v. UC Board of Regents*. A coalition of civil rights organizations suing the University of California-Berkeley for denying educational opportunities to Black, Chicano/Latino and Pilipino students.
- 1998-2000 Expert Testimony. **Grutter v. Bollinger and University of Michigan and Gratz v. Bollinger and University of Michigan**. Expert witness for student interveners in case where the Center for Individual Rights is suing the University of Michigan to overturn affirmative action programs in the Law School and Undergraduate College.
- 1994-99 Expert Testimony. *U.S. and Knight v. Alabama*, Federal District Court, Northern AL. U.S. Department of Justice challenge to the State of Alabama for operation of a racially dual system of higher education.
- 1993-2001 Expert Testimony. *U.S. and Ayers v. Fordice*, Federal District Court, Northern MS and the U.S. Supreme Court. U.S. Department of Justice challenge to the State of Mississippi for operation of a racially dual system of higher education.
- 1992-95 Expert Testimony. *Podberesky v. the State of Maryland*, U.S. Court of Appeals, 4th Circuit and the U.S. Supreme Court. Court challenge to the University of Maryland Blacks-only scholarship program.
- 1991 Expert Testimony. *Garrett v. Detroit Board of Education*, U.S. District Court Eastern District of Michigan. Proposal to establish all-Black male school.
- 1990-91 Expert Testimony. *Knight v. the State of Alabama*, Desegregation of the State of Alabama Higher Education System, U.S. District Court, Northern District of Alabama.
- 1990 Expert Testimony. *Clark v. Claremont Graduate School*, Racial Discrimination in Academic Promotion Case, Superior Court, County of Los Angeles, California.
- 1989 Expert Testimony. *United States v. State of Louisiana*, Desegregation of State of Louisiana Higher Education System, U.S. District Court, Eastern District of Louisiana, New Orleans.

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## ADVISORY POSITIONS

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- 2015-17 Senior Advisor and Experts Panel, “Tell Them We are Rising: The Story of Historically Black Colleges and Universities,” **Firelight Media and Corporation for Public Broadcasting**
- 2013- Chair of National Advisory Board. **Morehouse Research Institute, Morehouse College**, Atlanta GA.
- 2014 Advisory Committee. **African Studies Master’s Program, University of California-Los Angeles**.
- 2013-16 Advisory Committee. “Accelerating Change for Women of Color in STEM Faculty,” **Institute for Women’s Policy Research**, Washington DC
- 2012- Board of Trustees, **Spelman College**
- 2006- Recommendation/Evaluations. **MacArthur Foundation** “genius grants.”
- 2006-08 Board of Trustees. **Spelman College**
- 2006 Board of Visitors. Accreditation and External Review, **State University of New York at Albany**.
- 2004-07 Center for Policy Analysis Advisory Committee. **American Council on Education**.
- 2003-08 National Research Advisory Panel. Gates Millennium Scholarship Program, **Bill and Melinda Gates Foundation**. Seattle, WA.
- 2003-08 Board of Directors. **United For Equality and Affirmative Action Legal Defense Fund**. Detroit, MI.
- 2003-05 National Advisory Board. The Frederick D. Patterson Research Institute, **The College Fund/UNCF**. Fairfax, VA.
- 2003-08 Board of Directors. **United for Equality and Affirmative Action Legal Defense Fund**. Detroit, MI.
- 2003 Advisory Meeting. “Diversity, Inclusion and Institutional Change Initiative,” **Ford Foundation**. New York, NY (July 28-29).
- 2000 Testimony. “Racial and Ethnic Disparities in Educational Opportunities in the United States, Committee for Elimination of Racial Discrimination, **United Nations**. Geneva, Switzerland (March).
- 1999-2001 Board of Trustees. **Beloit College**. Beloit, WI.
- 1998-2001 Advisory Panel. **Consortium for the Advancement of Private Higher Education (CAPHE)**. Washington, D.C.
- 1999-2002 Advisory Board. Social Science Research Center, **Hunter College (City University of New York)**.
- 1998-2002 Chair, National Advisory Board. W.E.B. Du Bois Research Collective, **University of Pennsylvania**.
- 1997-2002 National Advisory Board. Scholars in Health Policy Research Program, **Robert Wood Johnson Foundation**.
- 1996-2000 Board of Nominators. **NAACP Image Awards**. Beverly Hills, CA.

- 1995-98 National Advisory Council on Aging. **National Institute on Aging**, National Institutes on Health.
- 1992-95 Board of Directors, **AMER-I-CAN Foundation**. Los Angeles, CA. Jim Brown anti- gang violence program, Los Angeles, CA.
- 1992-94 Chair, National Advisory Board, Center for Black Studies, **University of California-Santa Barbara**.
- 1991 Testimony. "Hearing on the Changing U.S. Population and the Future Labor Force: Data Needs for the 21st Century," Committee on Post Office and Civil Service.  
**United States Congress, House of Representatives**. Washington, D.C. (March 20).
- 1990-93 National Advisory Council. Race and Ethnic Studies Institute, **Texas A&M University**.
- 1990-93 Peer Review Panel. Study of Minority Bar Passage, **Law Schools Membership Council and Law Schools Admission Services**. Newton, PA.
- 1988-91 Africa Area Advisory Committee. **Fulbright Scholars Program**, Council for International Exchange of Scholars. International Institute for Education. Washington DC.
- 1986 Invited Testimony. Health Status and Demography of Black America Panel. National Committee on the Status of Black Americans, **National Research Council**. Washington, D.C.
- 1985-86 Advisory Panel. Historically Black Colleges Project, **Educational Testing Service**. Princeton, NJ.
- 1983 Experts Panel. National Conference on Black Families, **National Association for the Advancement of Colored People and National Urban League**.
- 1977-1986 Advisory Panel. Center for Early Adolescence, School of Public Health, **University of North Carolina-Chapel Hill**.
- 1977 Concept Paper. "The Effects of Government Policies on Black Families," commissioned by the Division of Education and Research, Public Education, **Ford Foundation**. New York City
- 1976-82 Seminar Member. "Family Impact Seminar," **George Washington University**. Interdisciplinary group working on the development of models for the analysis of governmental policy impact on families. Washington, D.C.
- 1976-81 Advisory Committees. Evaluation of Children and Family Resources Program, National Day Care Home Study, **Abt Associates**. Cambridge, MA.
- 1976-77 Research and Policy Advisory Panel, Evaluation of the ESEA Title I Migrant Education Program, **Research Triangle Institute**. Research Triangle Park, NC.

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## HONORS AND FELLOWSHIPS

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- 2018 **National Academy of Education**. Elected and recognized for Distinguished Career Achievements.
- 2018 **W. E. B. DuBois Distinguished Lecture Award**. Honoring Contributions to Study of Black Education. Research Focus on Black Education, American Educational Research Association.
- 2017 **Presidential Achievement Award**. Inaugural Award for Distinguished Career and Contributions. Association for Study of Higher Education.

- 2016 **Scholars of Color in Education Award.** Recognizes Distinguished Career Contributions. American Educational Research Association.
- 2011 **Senior Fulbright Specialist Award,** Council for International Exchange of Scholars, Mofet Institute, Tel-A-Viv Israel
- 2011 **Howard Bowen Distinguished Career Award,** Association for the Study of Higher Education
- 2011 **Career Achievement Award.** Stovall Uplift Education Foundation. Recognized for career contributions to education.
- 2009 **AERA Fellows Award,** Recognized for career of distinguished research in education, American Educational Research Association.
- 2008 **Presidential Citation,** American Educational Research Association
- 2006 **Senior Fulbright Specialist Award,** Council for International Exchange of Scholars, University of St. Petersburg, Russia and Moldova State University
- 2005 **Certificate of Commendation: Distinguished Scholar and Teacher.”**  
Mayor James Hahn, City of Los Angeles California. May 5
- 2003 **Finalist for President,** American Educational Research Association.
- 2002 **Special Merit Award,** Association for the Study of Higher Education.
- 2002 **DuBois-Johnson-Frazier Award,** Career of Distinguished Scholarship in Race-Ethnicity Area, American Sociological Association.
- 2001 **Resolution of Appreciation,** President and Board of Trustees, Beloit College.
- 1999 **Finalist for Editor,** *American Sociological Review.*
- 1997 **Finalist for President,** American Sociological Association.
- 1997 **Ellis Joseph Distinguished Scholar Award,** University of Dayton.
- 1996 **Outstanding Community Service Award,** Co-Director, Drew/RAND Center on Health and Aging. Los Angeles County Board of Supervisors.
- 1996 **Harriet and Charles Luckman Distinguished Teaching Award,** University of California-Los Angeles.
- 1995 **Distinguished Career Award,** Association of Black Sociologists.
- 1993 **Research Excellence Award,** Division J: Postsecondary Education, American Educational Research Association.
- 1993 **Honorary Citizen,** Mayor’s Resolution. Kansas City, MO.
- 1992-93 **President,** Association of Black Sociologists.
- 1991-94 **Council,** American Sociological Association.
- 1991-- **Member,** Sociological Research Association, a national honorary society for distinguished sociologists.

- 1991 **Exemplary Research, Teaching and Service Award**, Center for African and African American Studies, University of Michigan.
- 1989 **Outstanding Faculty Service Award**, Black Student Union, University of Michigan-Ann Arbor.
- 1988 **Faculty Recognition Award**, Office of the President, University of Michigan.
- 1987 **Distinguished Scholar Award**, Standing Committee on the Role and Status of Minorities in Educational Research and Development, American Educational Research Association.
- 1985 **Distinguished Leadership Award**, United Negro College Fund.
- 1984, 1987 **Senior Fulbright Scholar**, Council of International Exchange of Scholars, International Institute for Education, Centre for Applied Social Sciences, University of Zimbabwe
- 1982-83 **Postdoctoral Research Fellowship**, Rockefeller Foundation Minority Scholars Postdoctoral Research Program.
- 1978-79 **Postdoctoral Fellowship**, National Institute of Health. Psycho- Social Epidemiology, School of Public Health, University of North Carolina-Chapel Hill.
- 1977-78 **Summer Research Fellowship**, Center for the Study of the Civil Rights Movement and Race Relations, Duke University.
- 1971-74 **Predoctoral Fellow**, National Institute of Child Health and Human Development.
- 1971 **Honors**, B.A. Thesis in Sociology, Beloit College.
- 1967 **Sears, Roebuck Foundation Scholarship**, Outstanding Academic Achievement. Kansas City, MO.

**Honorary Citations and Professional Recognition:**

“100 Years of Change,” *Special Issue of Black Issues in Higher Education*, 1999; *Dictionary of International Biography*, 1997; *Marquis Who’s Who in the World*, 1996, 2006, 2007, 2009, 2012, 2017; *Marquis Who’s Who in American Education*, 1995, 1996; *Who’s Who in the West*, 1996, 2007; *Marquis Who’s Who Among Emerging Leaders*, 1989, 1990; *Marquis Who’s Who in the Midwest*, 1988, 1989; *Marquis Who’s Who in America*, 1988, 1989, 2005, 2008, 2009, 2012, 2013, 2015; *Men of Achievement*, 1987; *Outstanding Young Men of America*, 1982; *Who’s Who Among Young Americans*, 1976; *Who’s Who Among High School Students*, 1967.

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**PROFESSIONAL MEMBERSHIPS**  
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National Academy of Education (Elected Honorary Society), Sociological Research Association (Elected Honorary Society), American Educational Research Association (elected Fellow in 2009), Association for the Study of Higher Education, Association for the Study of Afro-American Life and History (Life Member), International Sociological Association, American Sociological Association, Association of Black Sociologists,.

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**RESEARCH GRANTS**  
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2012-18 “Central African Biodiversity Alliance (CAB Alliance)” Project. \$650,000 over 5 years, 2012- 2017.



- 2008 “Interracial and Interracial Diversity in European Universities: Feelings of Closeness Amongst Ethnic Minority and Non-Ethnic Minority Students. New Initiatives Grant, **Soros Foundation**, \$15,000; **UCLA**, \$10,000.
- 2006-07 “Social Inequality and Disparities in Los Angeles: Health, Public Policy, Education and Social Status. **UCLA Social Sciences Initiative**. Vice President for Research, **UCLA**, \$250,000.
- 2005-09 “Understanding and Improving College Access/Success Among African American Males.” A study examining national and state level data regarding African American males’ postsecondary access and success. **Lumina Foundation**, \$250,500.
- 2004-09 “Educational Diversity in Legal Education.” A study examining the relations between race (and other factors) and educational diversity for incoming students at law schools in the United States, and whether educational benefits flow from a diverse student body. **Law Schools Admissions Council/University of North Carolina-Chapel Hill**, \$500,000.
- 2004 “Achieving Diversity in Tertiary and Higher Education: Cross-National Lessons, Challenges and Prospects.” A conference of U.S. and international scholars exchanging research and lessons about challenges posed by diversity for postsecondary education cross-nationally and effective models for addressing these challenges. Held in collaboration with Kunming University of Technology and Science in Kunming, China. **Ford Foundation**, \$25,000.
- 2003 “How Men Contribute to the Well-Being of Children, Families and Neighborhoods in Distressed Communities” (with James Hyman). A study exploring how men in distressed communities contribute to the well-being of their children, families and neighborhoods. **Annie E. Casey Foundation**, \$27,000.
- 2003 “Achieving Diversity in Tertiary and Higher Education: Challenges and Prospects.” A conference of U.S. and international scholars examining educational efforts to influence cultural diversity in postsecondary institutions nationally and globally. Bellagio Study and Conference Center, Bellagio, Italy. **Rockefeller Foundation**, \$75,000.
- 2003 “CHOICES: Access, Equity and Diversity in Higher Education: Continued Analysis and Scholarship.” A focused study, as part of the CHOICES research project, following African American and Chicano/Latino students in California in their later years of high school and preparation and successful transition to college. **Andrew W. Mellon Foundation**, \$50,000.
- 2000-01 “Coaching Kellogg AAMB Program Youths for Success-Oriented Lifestyles” (with Reginald Clark, Co-Principal Investigator). A study of successful lifestyles among African American males. **W.K. Kellogg Foundation**, \$158,000.
- 1999-2003 “Choices: Academic Experiences, College Choices and College Attainment Among Black and Latino High School Students” (with Patricia McDonough, Daniel Solórzano, Renée Smith-Maddox and Marguerite Bonous-Hammarth). A study of Black and Latino college attainment in California. **Andrew W. Mellon Foundation**, \$1,000,000.
- 1993-97 “Family and the Health of African American Elderly” (with Raynard Kington and Hector Myers, Co-Principal Investigators). A study of the Black family role in the promotion of health and well-being among the elderly. Grant to RAND and Charles Drew Medical School. **National Institute of Aging**, \$3,000,000.
- 1988-93 “From Margin to Center: Strengthening African Studies at the University of Michigan” (with Nesha Z. Haniff). A program of research, teaching and outreach to enhance Black studies. **Ford Foundation** and **University of Michigan**, \$1,000,000.

- 1988-90 “Black Students in White Institutions: The Effectiveness of Different Institutional Responses” (with Gerald Gurin and Marvin Peterson). A study of factors which promote successful educational outcomes for Black undergraduates attending predominantly white universities. **Spencer Foundation**, \$200,000.
- 1986-87 “Minority Graduate Education” project (with Howard Taylor, Rosemary Santana-Cooney, John Garcia and Ewart Thomas). A study of factors determining minority student recruitment, admission and retention in U.S. graduate education. **Graduate Record Examination Board** and **The Educational Testing Service**, \$200,000.
- 1986-87 “Black Students in U.S. Higher Education.” Analysis and write-up of data from the National Study of Black College Students. **Joyce Foundation**, \$47,000.
- 1983-86 “College in Black and White.” A comparative study of Black student characteristics, experiences and outcomes in higher education. **Mott Foundation**, \$225,000; **Ford Foundation**, \$240,000.
- 1982-84 “Black-White Differences in the U.S.” (with Reynolds Farley). A study of race differences in social, economic, and demographic status using the 1980 Census data. **Russell Sage and Cornerhouse Foundations**, \$83,000.
- 1980-84 “Black Student Adjustment, Achievement, and Aspirations in Predominantly White State Universities.” **Ford Foundation**, \$70,000.
- 1980-83 “Social and Affective Development of Minority Status Children” (with Margaret Spencer and Geraldine Brookins). A two-year study group culminating in an edited volume. **Society for Research on Child Development**, \$12,000; **Foundation for Child Development**, \$15,000.
- 1980-81 “Race, Class, and Lifestyle Differences in Male Family Roles and Relationships.” Detroit Area Study. **University of Michigan**, \$150,000.

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MANUSCRIPT/PROPOSAL REVIEWS

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- 2015-- Co- Editor with Carol Camp Yeakey, Book Series on “*Neighborhoods, Communities and Urban Marginality*,” **Palgrave- Macmillan Publishers**
- 2014 Fellowships Review Committee. Privately Endowed Fellowships Review Committee, **University of California-Los Angeles**.
- 2014 Review Board. National Priorities Research Program. **Qatar National Research Fund**.
- 2013 Review Board. **Ola Zuckerman Scholarship**, UCLA
- 2013 Review Board. **National Notary Scholarship**, UCLA
- 2011 Review Board. Genius Grants. **MacArthur Foundation**
- 2008 Advisory Panel. **The Black College Review**.
- 2005 Advisory Panel. **Reading on Equal Education**.
- 2004 Editorial Board. **Challenge: A Journal of Research on African American Men**.
- 2002-04 Board of Advisory Editors. **Social Problems**.

- 2002 Editorial Board. *The Journal of African American History*.
- 2002-06 Editorial Board. *Social Problems*.
- 2000-04 International Board of Editors. *Sociology*. London, England.
- 2000 Guest Editor. Special Issue, *Journal of Negro Education*.
- 1999 Finalist, Editor. *American Sociological Review*.
- 1998-2000 Editorial Board. *Contemporary Sociology*.
- 1998 Regional Panel. Third Worldwide Competition for Young Sociologists, North American Region, *International Sociological Association*.
- 1998 Guest Editor. *Journal of Comparative Family Studies* (Vol. 29, Nos. 1-2).
- 1996-2002 Associate Editor. *Race and Society*.
- 1991 Associate Editor. *Journal of Comparative Family Studies*.
- 1991-2001 Associate Editor. *Challenge*.
- 1990-91 Associate Editor. *Journal of Family Issues*.
- 1986-88 Grants Review Panel. **National Science Foundation** Graduate Fellowships Program.
- 1985-87 Consulting Editor. "Equity Division," *Postsecondary Education Newsletter*, *American Educational Research Association*.
- 1983-87 Associate Editor. *Journal of Negro Education*.
- 1983-85 Grants Review Panel. Life Course and Prevention Research Review Committee: Child and Family Subcommittee, *National Institutes of Mental Health*.
- 1978-79 Review Panel. Spencer Foundation "Young Scholars" Grants Program, School of Education, *University of North Carolina-Chapel Hill*.
- 1974-79 Associate Editor. *Social Forces*.

**Manuscript Review:**

*American Journal of Sociology, American Sociological Review, Child Development, Demography, International Journal of Sociology and Social Policy, Journal of Comparative Family Studies, Journal of Negro Education, Rural Sociology, Social Forces, Sociological Inquiry, Sociological Quarterly, Sociology of Education, Sociological Perspectives, National Journal of Sociology, American Educational Research Journal, Journal for the Study of Higher Education, Educational Researcher*

Addison-Wesley Publishers, Cambridge University Press, Oxford University Press, Temple University Press, University of California Press, University of Chicago Press, University of Kansas Press, University of South Carolina Press, Westview Press, Harvard University Press, University of Virginia Press.

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## PUBLICATIONS

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### A. Published Works

McLewis, C. C., Jones, C. M., Regassa, G. & Allen, W. R. "Outsiders Within: Black Faculty in U.S. Higher Education". In K. Lomotey & W. A. Smith (Eds.), *The Racial Crisis in American Higher Education*. Albany, NY: SUNY Press. (Forthcoming).

2020 Allen, W. R., Jones, C. M., & Regassa, G. "Righteous struggle: Historically Black Colleges and Universities in the U.S." In N. wa Thiong'o & A. Adebajo (Eds.), *Transforming ivory towers to ebony towers: Lessons for South Africa's curriculum transformation in the humanities from Africa and African-American studies*. Johannesburg, South Africa: Institute for Pan-African Thought and Conversation.

Huerta, A. H., McDonough, P. M., Venegas, K. M., & Allen, W. R. "College is...: focusing on the college knowledge of gang-associated Latino young men." *Urban Education*, 0042085920934854

2019 Allen, W. R., Jones, C. M., & McLewis, C. C. "The problematic nature of race and ethnicity categories in higher education. In L. L. Espinosa, J. M., Turk, M. Taylor, & H. M. Chessman (Eds.), *Race and Ethnicity in Higher Education: A Status Report*. (15-19). Washington, D. C.: American Council on Education.

2018 Allen, Walter R., Channel McLewis, Chantal Jones, and Daniel Harris. "From Bakke to Fisher: African American students in US higher education over forty years." *RSF: The Russell Sage Foundation Journal of the Social Sciences* 4, no. 6: 41-72. Paper presented at the 50th Anniversary of the Kerner Commission Report National Conference, Minneapolis, MN.

Martínez Barrios, P. D. P., Allen, W. R., Jones, C., Huerta, A., Consuegra, E., De La Hoz, R., ... & Leal, J. "Inclusion and excellence in post-conflict Colombian higher education: Views from the leadership". Ediciones Universidad Simón Bolívar.

Trevon L. Fuller, Paul R. Sesink Clee, Kevin Y. Njabo, Anthony Tróchez, Katy Morgan, Demetrio Bocuma Meñe, Nicola M. Anthony, Mary Katherine Gonder, Walter R. Allen, Rachid Hanna, Thomas B. Smith, "Climate warming causes declines in crop yields and lowers school attendance rates in Central Africa," *Science of The Total Environment*, 610–611, 503-510.

McAdoo, Daryl, Chantal Jones and Walter R. Allen. "Shades of Black: Black Male Law School Enrollment by Ethnic Status." Chapter 16 (Pp. 249-266) in Louis A. Castenell, Tarek C. Grantham, and Billy J. Hawkins (Eds.) *Recruiting, Retaining and Engaging African American Males at Selective Public Research Universities: Challenges and Opportunities in Academics and Sports*. Charlotte, NC: Information Age Publishing.

Huerta, Adrian H., Patricia M. McDonough and Walter R. Allen. "You can go to college": Employing a Developmental Perspective to Examine How Young Men of Color Construct a College- Going Identity." *The Urban Review*

Fuller, Trevon L., Thomas P. Narins, Janet Nackoney, Timothy C. Bonebrake, Paul Sesink Clee, Katy Morgan, Anthony Trochez, Detrio Bocuma Mene, Eddy Bongwele, Kevin Y. Njabo, Nicola M. Anthony, Mary Katherine Gonder, Matthew Kahn, Walter R. Allen and Thomas B. Smith. "Assessing the Impact of China's timber industry on Congo Basin land use change." *Area*. <https://onlinelibrary.wiley.com/doi/abs/10.1111/area.12469>

Allen, Walter R. "Redemption Story: was W. E. B. DuBois a founder of modern sociology?"

- The British Journal of Sociology*, vol. 68, issue 1: pp.17- 22. A response to Aldon Morris, “W. E. B. DuBois at the center: from science, civil rights movement to Black Lives Matter.” The 2016 *British Journal of Sociology* Annual Lecture at The London School of Economics.
- 2017 Vue, Rican, Siduri Jayaram Haslerig and Walter R. Allen. “Affirming Race, Diversity and Equity Through Black and Latinx Students’ Lived Experiences.” *American Educational Research Journal*, 54 (5): pp. 868- 903. Doi: 10.3102/0002831217708550
- 2016 Pratt Jr., James B. and Walter R. Allen. “The Pursuit of the Public Interest: Social and Ideological Factors Influencing Career Choice of First- Year Law Students.” *Journal of Criminal Justice Education*, Vol. 27, No. 1: pp. 76- 94 <http://dx.doi.org/10.1080/10511253.2015.1084013>
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- Allen, Walter R. "The Color of Success: African-American College Student Outcomes at Predominantly White and Historically Black Public Colleges and Universities." **Harvard Educational Review** 62, 1 (Spring): 26-44.
- Allen, Walter R. and Deborah Robinson. "Ethnicity - Problem for the Twenty-First Century?: A Preliminary Exploration of the Significance of Race, National Identity and Ethnicity in the Global African Diaspora." **VOICES of the African Diaspora** 8, 1: 13-20.
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- 1990 Allen, Walter R. "The Social and Economic Statuses of Black Women in the United States." *Phylon* 42 (Spring 1981): 26-40. REPRINTED in Darlene Clark Hine, ed., **Black Women in American History: From Colonial Times to the Present**, Volume 9-10, No. 3. Brooklyn, NY: Carlson Publishers, 1990.
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1988 Allen, Walter R. "Black Students in U.S. Higher Education: Toward Improved Access, Adjustment and Achievement." **Urban Review** 20, 3: 165-188.

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- Allen, Walter R. Book Review of *Radical Departures: Desperate Detours to Growing Up* by Saul Levine. **American Journal of Orthopsychiatry** 55, 4: 628-629.
- Allen, Walter R., Margaret B. Spencer and Geraldine K. Brookins. "Synthesis: Black Children Keep on Growing." In Margaret B. Spencer, Geraldine K. Brookins and Walter R. Allen, eds., **Beginnings: The Social and Affective Development of Black Children**, pp. 310-314. Hillside, NJ: Lawrence Erlbaum Associates.
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- 1984 Allen, Walter R. "Race Consciousness and Collective Commitments Among Black Students on White Campuses." **Western Journal of Black Studies** 8, 3 (Fall): 156-166.
- Allen, Walter R. Book Review of *Survival and Progress: The Afroamerican Experience* by L. Alex Swan. **Social Forces** 62 (June): 1125-1127.
- Anderson, Kristine L. and Walter R. Allen. "Correlates of Extended Household Structure." **Phylon** 45, 2: 144-157.
- Hall, Marcia L., Arlene F. Mays and Walter R. Allen. "Dreams Deferred: Black Student Career Goals and Fields of Study in Graduate-Professional Schools." **Phylon** 45 (December): 271-283.
- Smith, A. Wade and Walter R. Allen. "Modeling Black Student Academic Performance in Higher Education." **Research in Higher Education** 21, 2: 210-225.
- 1983 Allen, Walter R. "Race Differences in Husband-Wife Interpersonal Relationships During the Middle Years of Marriage." In Constance Obudho, ed., **Black Marriage and Family Therapy**, pp. 75-90. Westport, CT: Greenwood Press.
- Allen, Walter R. Book Review of *Strategic Styles: Coping in the Inner City* by Janet K. Mancini. **Social Forces** 61 (March): 957-958.



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- 1982 Allen, Walter R. "Black and Blue: Black Students at the University of Michigan." **LSA Magazine** 6, 1: 13-17.
- Allen, Walter R. Book Review of *The Black Extended Family* by Elmer P. Martin and Joanne Mitchell Martin. **American Journal of Sociology** 87 (May): 1429-1431.
- Allen, Walter R. and Walter C. Farrell, Jr. "Black Harlem Revisited: Patterns of Ecological and Social Organizational Change, 1940-1970." In George Theodorsen, ed., **Urban Patterns: Studies in Human Ecology**, pp. 188-193. University Park, PA: Pennsylvania State University Press.
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- Hall, Marcia L. and Walter R. Allen. "Race Consciousness and Achievement: Two Issues in the Study of Black Graduate/Professional Students." **Integrateducation** 20 (January-April): 56-61.
- 1981 Allen, Walter R. "Correlates of Black Student Adjustment, Achievement, and Aspirations at a Predominantly White Southern University." In Gail E. Thomas, ed., **Black Students in Higher Education: Conditions and Experiences** in the 1980's, pp. 126-141. Westport, CT: Greenwood Press.
- Allen, Walter R. "Moms, Dads, and Boys: Race and Sex Differences in the Socialization of Male Children." In Lawrence Gary, ed., **Black Men**, pp. 99-114. Beverly Hills, CA: Sage Publications.
- 1980 Allen, Walter R. "The Social and Economic Statuses of Black Women in the United States." **Phylon** 42 (Spring): 26-40.
- Allen, Walter R. "Preludes to Attainment: Race, Sex, and Student Achievement Orientation." **Sociological Quarterly** 21 (Winter): 65-79.
- Allen, Walter R. Book Review of *A Place on the Corner* by Elijah Anderson. **Social Forces** 59 (May): 991.
- Allen, Walter R. and Bamidele Ade Agabasegbe. "A Comment on Scott's 'Black Polygamous Family Formation.'" **Alternative Lifestyles** 3, 4: 375-381.
- 1979 Allen, Walter R. "Class, Culture, and Family Organization: The Effects of Class and Race on Family Structure in Urban America." **Journal of Comparative Family Studies** 10, 3: 301-313.
- Allen, Walter R. "Discussion and Comments: Household Structure Papers," Proceedings: Issues in Federal Statistical Needs Relating to Women. **Current Population Reports** Series 23, 83: 69-71.
- Allen, Walter R. "Family Roles, Occupational Statuses and Achievement of Orientations Among Black Women in the United States." **Signs: Journal of Women in Culture and Society** 4, 4: 670-686.
- Allen, Walter R. Book Review of *The Black Male in America* by Doris Y. Wilkinson and Ronald L. Taylor. **American Journal of Sociology** (March): 1300-1302.

- 1978 Allen, Walter R. "Black Family Research in the United States: A Review, Assessment and Extension." **Journal of Comparative Family Studies** 9, 2: 167-189.
- Allen, Walter R. Book Reviews of Population: The Dynamics of Demographic Change by Charles Nam and Susan Gustavus, Demography: Principles and Methods by T. Lynn Smith and Paul Zopf, Jr. **Contemporary Sociology** (January): 57-59.
- 1977 Allen, Walter R. "Race, Family Setting and Adolescent Achievement Orientation." **Negro Education** 47, 3: 230-243.
- Allen, Walter R. "The Search for Applicable Theories of Black Family Life." **Journal of Marriage and the Family** (February): 117-129.
- 1976 Allen, Walter R. "The Family Antecedents of Adolescent Mobility Aspirations." **Journal of Afroamerican Issues** (June): 295-314.
- Allen, Walter R. Book Review of Black Consciousness, Identity, and Achievement by Patricia Gurin and Edgar G. Epps. **Current Psychology** 21 (June): 551-552.
- 1974 Allen, Walter R. Book Review of Family Development in Three Generations: A Longitudinal Study of Changing Family Patterns by Reuben Hill et al. **American Journal of Sociology** (November): 829-830.

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RESEARCH REPORTS

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- 2021 *Moreno Report Implementation Committee. [Final Report: Moreno Recommendations Implementation Committee](#)*
- 2004 Robert Teranishi, Walter R. Allen, Daniel Solórzano, and Renée Smith-Maddox. **Separate But Certainly Not Equal**. UCLA Ralph J. Bunche Center for African American Studies.
- 2000 Walter R. Allen, with assistance from Daniel Solórzano, Grace Carroll, Miguel Ceja, Gniesha Dinwiddie, Elizabeth Guillory, Gloria González and Tara Yosso. **Campus Racial Climate at the University of Michigan-Ann Arbor: A Case Study**. Expert report written in conjunction with the case *Gratz v. Bollinger and University of Michigan*.
- Walter R. Allen and Daniel Solórzano, with assistance from Grace Carroll, Miguel Ceja, Gniesha Dinwiddie, Elizabeth Guillory, Gloria González and Tara Yosso. **Affirmative Action, Educational Equity and Campus Racial Climate: A Case Study of the University of Michigan Law School**. Commissioned by the Student Intervenors in *Grutter v. Bollinger and University of Michigan*.
- 2001 Daniel Solórzano and Walter R. Allen, with assistance from Grace Carroll, Miguel Ceja, Gniesha Dinwiddie, Elizabeth Guillory, Gloria González and Tara Yosso. **A Case Study of Racial Microaggressions and Campus Racial Climate at the University of California, Berkeley**. Commissioned by the Plaintiffs in *Castaneda v. UC Board of Regents*.
- 1997 Walter R. Allen, Reginald Clark, Hazel Symonette and Michael Woodard. **The W.K. Kellogg Foundation African American Men and Boys Initiative: A Survey of Project Participants**.
- Walter R. Allen. **External Reviewer Report, Department of African American Studies, Northwestern University**.
- 1992 Walter R. Allen, Darnell M. Hunt, Kimberly D. Nettles and Derrick Gilbert. **The Benjamin Banneker Scholars Program for High-Achieving African American Students at the University of Maryland-**

**College Park: An Evaluation Study.** Commissioned by the University of Maryland-College Park and the Maryland Office of the Attorney General for the U.S. Court of Appeals case *Podberesky v. Kirwan*. University of California-Los Angeles.

- 1989 Walter R. Allen, Rosario Montoya, Michele Jones and Jon Van Camp. **1985 Survey of Graduate-Professional Students Attending Predominantly White, Public Universities.** National Study of Black College Students. National Study of Black College Students, University of Michigan.
- Walter R. Allen, Rosario Montoya, Anne Marie De Britto, Cheryl Presley, Carolyn Drummond and Aubrey Scott. **1985 Survey of Undergraduate Students Attending Predominantly White, Public Universities.** National Study of Black College Students. National Study of Black College Students, University of Michigan.
- 1985 Walter R. Allen and Winefred Nweke. **1983 Survey of Black Undergraduate Students Attending Predominantly Black, State-Supported Universities.** National Study of Black College Students. National Study of Black College Students, University of Michigan.
- 1984 Walter R. Allen, Lawrence Bobo and Paul Fleuranges. **1982 Undergraduate Survey of Black Undergraduate Students Attending Predominantly White, State-Supported Universities.** National Study of Black College Students. National Study of Black College Students, University of Michigan.
- Walter R. Allen, Angela Haddad and Mary Kirkland. **1982 Graduate Professional Survey, National Study of Black College Students.** National Study of Black College Students. National Study of Black College Students, University of Michigan.
- 1982 Walter R. Allen, Deborah Daughtry and Karen Wilson. **Winter 1981 Study of Black Undergraduate Students Attending Predominately White, State-Supported Universities.** National Study of Black College Students. National Study of Black College Students, University of Michigan.
- Walter R. Allen, Marcia Hall and Rick Tabler. **Winter 1981 Study of Black Graduate/ Professional Students Attending Predominantly White, State-Supported Universities.** National Study of Black College Students. National Study of Black College Students, University of Michigan.

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## BOOKS IN PROGRESS

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*From Brown to Ayers: African American College Students in Public Universities.* An empirical study of Black students on predominantly white and historically Black public university campuses.

*Keeping Race in Place: Discrimination on College Campuses* (with Daniel Solórzano and Grace Carroll). A study of how racial microaggressions and campus racial climate impact the undergraduate experiences of students of color. Lynne Rienner Publishers.

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## MEDIA COVERAGE

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### Television and Video Interviews:

- 2021 Interview for "[Black Report: Monopoly Inclusion, Freaky Friday, NBA All Star,](#)" **FOX SOUL.** (March)
- 2017 On Screen Interview and Expert Advisor for award winning documentary "Tell Them We Are Rising: the Story of Black Colleges and Universities (Director, Stanley Nelson), **Firelight Films.**

- 2007 Interview for home video release of “Horton Hears a Who” (Producer, Tricia Todd), **Warner Home Video** (September).
- 2006 Interview for documentary series, “The Battle Over Affirmative Action” (Director, John Valadez; Producer, Laurens Grant), **Firelight Media** (July 25).
- 2004 “Access Granted? Admissions Crisis: Here. Now. UCLA” (Co-Producers, Babatunde Akinloye, Maurice Tuiasosopo Bell, and Sean Murphy), **Str8UpNDown Productions**.  
 Commentary on eligibility, “An LA ‘Posse’ Finds Its New Turf in Iowa” **The Boston Globe** (August 29).
- 2003 Film, “Tribute to Nina Simone” **British Broadcasting Corporation**.  
 Commentary on the University of Michigan affirmative action case, **The News Hour With Jim Lehrer** (PBS).
- 2001 “The State of Black America” National Urban League, National Press Club, **C-SPAN**, Washington D.C.
- 1999 Consultant. Program about the Center for Individual Rights suit challenging “whites-only” scholarships at Alabama State University and *Knight v. Alabama* court case, **CBS Sixty Minutes** (September).
- 1998 “The Contemporary Significance of Malcolm X and Martin L. King, Jr.,” Tavis Smiley Show, **BET Television Network** (Black Entertainment Television) (March).
- 1995 “The Status of Blacks in Los Angeles and the U.S.,” **GLOBO-Brazilian Television Network** (September).
- 1994 “The Crisis of Black Males,” **The Oprah Winfrey Show**, Chicago (March).
- 1992 “State of the Black Family,” 360 Degrees of Africa 1992, **SCCTV Channel 28**, Los Angeles (February).
- 1988 “Race and Economics in America,” Jim Vance, News Forum, **WRC Channel 4**, Washington D.C. (February).
- 1987 “Black Students in Higher Education,” **McNeil-Leherer Reports** (May).  
**CBS Evening News** with Dan Rather, New York (April).  
 “Racism in the U.S.,” **Independent Television Network News**, London, England (April).
- 1985 **NBC Evening News** with Tom Brokaw, New York (September).
- 1983 “Characteristics and Implications of the ‘Baby Boom’ Generation,” Kay Weibel, Detroit PBS Affiliate, **WTVS Channel 56** (November).  
 “Future Trends in U.S. Families,” Bill Bonds, Detroit ABC Affiliate, **WXYZ Channel 7** (June).

**Print Interviews:**

*UCLA Today, Ann Arbor News, Black Enterprise Magazine, Chicago Tribune, Christian Science Monitor, Chronicle of Higher Education, Detroit Free Press, Detroit News, Ebony Magazine, Harpers Magazine, Jet Magazine, Le Nouvel*

*Observateur, Los Angeles Times, Money Magazine, NAACP Crisis Magazine, New York Times, Playboy Magazine, U.S. News and World Reports, USA Today, Wall Street Journal.*

**Radio Interviews:**

NPR- Boston, AirTalk- KPPC, KCLU, National Public Radio, KPCC - Los Angeles, KNX - Los Angeles, National Black Radio Network News, UCLA Radio, WBZ Radio - Boston, WABC Radio - New York City; KOA Radio - Denver; UC-Santa Barbara Radio Station.

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**SERVICE TO COMMUNITY, PROFESSION AND UNIVERSITY (selected)**  
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- 2017            Chair, **Ad Hoc Appointment Review Committee**, Professor Michael Dawson, University of Chicago, Candidate for UCLA Ralph J. Bunche Professorship in Political Science and African American Studies
  
- 2015-16        Member, **Committee on Academic Personnel**, UCLA
  
- 2015            Member, **Performance Review Committee**, Executive Vice Chancellor and Provost, UCLA
  
- 2015            Chair, **Faculty Search Committee**, Higher Education and Organizational Change Program, UCLA
  
- 2014-17        Director, **Summer Training for Excellence in Educational Research (STEER)** program, University of California Office of the President/ Historically Black Colleges and Universities Collaboration
  
- 2014            Chair, **Ad Hoc Promotion Committee**, Sylvia Hurtado to Professor, Step VI
  
- 2014-15        Member, **Graduate Privately Endowed Fellowships Selection Committee**, UCLA
  
- 2014-15        Member, **UCLA College Donor Scholarships Selection Committee**
  
- 2013            Chair, **Faculty Search Committee**, Social Sciences and Comparative Education, UCLA
  
- 2013--         Member, **Moreno Implementation Committee**, Office of Executive Vice Chancellor and Provost
  
- 2007-08        Chair, **Outstanding Book Award Committee**, American Educational Research Association.
  
- 2007-08        Chair, **Distinguished Scholarship Award Committee**, W.E.B. DuBois Career of Distinguished Scholarship Award, American Sociological Association.
  
- 2007-08        **Faculty Executive Committee**, Graduate School of Education & Information Studies, UCLA
  
- 2006-07        **Merit Equity Review Committee**, Division of Life Sciences, UCLA Academic Senate
  
- 2006-07        **Board of Visitors**, Office of the President, University at Albany.
  
- 2004-07        **Promotion Review**, Department of Chicano Studies, UCLA
  
- 1999-2003     **Director**, Race and Ethnicity and Social Psychology Areas, Doctoral Program in Sociology, UCLA
  
- 2000---        “**Shadow CAP**” **Promotion Review Committee**, University of California-Los Angeles.
  
- 1999-2000     **Executive Committee**, Department of Sociology, University of California-Los Angeles.
  
- 1999            **Performance Review Committee**, Vice Chancellor and Dean, Graduate Programs, UCLA

- 1988--- **Promotion/Appointment Reviews.** Washington University (St. Louis), University of the West Indies, University of North Carolina, Howard University, University Southern California, University Florida, University Michigan, University Illinois, University Pennsylvania, University Wisconsin, Northwestern University, Stanford University, University Warwick (England), Spelman College, Harvard University, University of Maryland.
- 1998-2002 **National Advisory Board,** Consortium for the Advancement of Private Higher Education, The Council of Independent Colleges (Washington, D.C.).
- 1996-98 **Career of Distinguished Scholarship Award Committee,** American Sociological Association.
- 1993-96 **Committee on Academic Personnel,** Faculty Advisory Committee to the Chancellor for Academic Personnel Actions (Hiring, Promotion, Tenure), University of California-Los Angeles.
- 1992-93 **President,** Association of Black Sociologists.
- 1991-97 **Research and Policy Advisory Panels.** Robert Wood Johnson Clinical Scholars Program, UCLA School of Medicine. Advised physician scholars on Degree programs, research projects, Study design, methods and instruments; advised program on social research, policy analysis and dissemination.
- 1991-94 **Executive Council,** American Sociological Association.
- 1991-94 **Distinguished Publications Committee,** American Sociological Association.
- 1991-93 **Executive Committee,** Association of Black Sociologists.
- 1991-92 **Executive Committee,** College of Letters and Science, University of California-Los Angeles.
- 1991-92 **Provost Performance Review Committee,** College of Letters and Science, UCLA
- 1990-92 **Search Committee for Director,** Center for Afro-American Studies, University of California-Los Angeles.
- 1990 **Faculty Review Committee for Dean of Honors and Undergraduate Programs,** College of Letters and Science, University of California-Los Angeles.
- 1989-2001 **Advisory Committee.** NIMH Mental Health Services for Persons with AIDS Training Program, University of California-Los Angeles.
- 1989-- **Faculty Advisory Committee.** Center for Afro-American Studies, University of California-Los Angeles.
- 1989-92 **Advisory Committee.** Center for the Study of Urban Poverty, University of California-Los Angeles.
- 1989-92 **Provost Advisory Committee on Black and Minority Affairs,** College of Letters and Science, University of California-Los Angeles.
- 1989-92 **Recruitment Committee,** Department of Sociology, University of California-Los Angeles.
- 1989-91 **Faculty Advisory Committee,** NIMH Research Training Programs, Univ.of California-Los Angeles.
- 1987-89 **Advisory Committee,** Office of Minority Affairs, University of Michigan.

- 1985-87 **Chair, Social Psychology Preliminary Examination and Graduate Program Committee**, Department of Sociology, University of Michigan.
- 1984 **Organizing Committee**, International Conference on the Feminization of Poverty, School of Social Work, University of Michigan.
- 1982-83 **Executive Committee**, Department of Sociology, University of Michigan.
- 1979-89 **Executive Committee**, Center for Afro-American and African Studies, University of Michigan.
- 1976-77 **Executive Committee**, Department of Sociology, University of North Carolina-Chapel Hill.
- 1976-77 **“Young Scholars” Grants Review Panel**, Spencer Foundation, University of North Carolina-Chapel Hill.
- 1975-78 **Faculty Advisory Committee**, Afro-American Studies Program, Univ. of North Carolina-Chapel Hill.

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#### PROFESSIONAL MEETINGS

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- 2020 Allen, W. R., Jones, C. M., McLewis, C. C., & Harris, D. The Landscape of Opportunity: Persistent Racial Disparities in U.S. Public Universities. Accepted for presentation at the **International Sociological Association**, (Porto Alegre, Brazil, July).
- McLewis, C. C., Jones, C. M., Regassa, G. & Allen, W. R. “Outsiders Within: Black Faculty in U.S. Higher Education.” Accepted for presentation at the **American Educational Research Association**, (San Francisco, CA, April).
- 2018 “W. E. B. DuBois and Black Higher Education: The Past is Prologue,” Honorary W. E. B. DuBois Award Lecture; “Expanding Critical Race Praxis,” “Conversations with Senior Scholars.” **American Educational Research Association** (New York City, April)
- Allen, W. R., Jones, C. M., McLewis, C. C., Harris, D., G. Regassa & McDaniel Jr. “Law Graduates Ten Years into the Future: Higher Education, Qualitative Analysis, and Critical Race Theory.” **Law and Society Association** (Toronto, Canada, June).
- Allen, W. R., Jones, C. M., & Regassa, G. “Righteous Struggle: Historically Black Colleges and Universities in the U.S.” Paper presented at the **Institute for Pan-African Through and Conversation**, Johannesburg, South Africa.
- Allen, W. R., Jones, C. M., McLewis, C. C., Harris, D., Regassa, G., & McDaniel Jr., L. “The Educational Diversity Project Follow-Up (EDP-2): A Ten-Year Follow-Up Study of Law School Educational Diversity Experiences, Social Attitudes, Career Paths and Personal Experiences.” Paper presented at annual meeting of the **World Education Research Association**, Johannesburg, South Africa.
- Allen, W. R., Jones, C. M., McLewis, C. C., Harris, D., Regassa, G. & McDaniel Jr. “Law Graduates Ten Years into the Future: Higher Education, Qualitative Analysis, and Critical Race Theory.”
- Consuegra, J., Jones, C. M., Leal, J., Rendon, M., Parra, E., Castilla, H., Consuegra Solano, E. “Inclusion and Excellence in Post-Conflict Colombian Higher Education: Views from the Leadership.” Panel discussion at annual meeting of the **International Sociological Association**, Toronto, Canada.



Luz de Pretelt, C., Jones, C. M., Huerta, A., & Leon, C. A. "Higher Education and the Post-Conflict Era in Colombia: A Review of Institutional Documents." Paper presented at annual meeting of the **International Sociological Association**, Toronto, Canada.

Panel Organizer and Discussant, Presidents of Colombia Universities: J. Consuegra, Simon Bolivar University; H. Castilla, UNIMINUTO University; M. Rondon, Cooperativa de Colombia; J. Torres, Cordoba University. "*Inclusion and Excellence in Post-Conflict Colombian Higher Education: Views from the Leadership*." **International Sociological Association**, (July, Toronto, Canada).

Jones, C. M., C. Luz de Pretelt, A. Huerta, P. Martinez-Barrios, M. Castillo, & W. R. Allen. "The UNIMINUTO-UCLA Project: Higher Education in Post-Conflict Colombia." **World Educational Research Association** (Capetown, South Africa, August)

"Allen, W. R., C. M. Jones, & G. Regassa. "Righteous Struggle: Historically Black Colleges and Universities in the U.S." Institute of Pan- African Thought and Conversation, **University of Johannesburg** (South Africa, August)

International Keynote Address, "Righteous Struggle: Historically Black Colleges and Universities In the United States," Higher Education Summit, **Australian Financial Review** (Melbourne, August)

"From Bakke to Fisher: African American Students in U. S. Higher Education Over 40 Years," (With Chantal Jones, Channel Mc Lewis and Daniel Harris), 50<sup>th</sup> Anniversary of the Kerner Commission Report Conference, Humphrey School of Public Policy, **University of Minnesota**/ Douglas Wilder School of Government and Public Affairs, **Virginia Commonwealth University** (Minneapolis, September)

2017 Allen, W. R. & Jones, C. M. "How Long? How Long?: Race and Systemic Inequity in K-16 Education." Invited lecture, African American Heritage Month, **City of Los Angeles** Department of Cultural Affairs (February)

Participant and Presenter, “Minority Student Retention,” Leadership and Diversity Conference, **United States Military Academy** (West Point, NY, March)

Participant and Presenter: “Interest Convergence in Post- Racial Policy Era,” “Schooling African American Students,” Conversations with Senior Scholars,” “Research and Professional Development for Black Education.” **American Educational Research Association** (San Antonio TX, May).

Participant and Presenter, “Increasing Access, Equity and Inclusion for Under-represented College Students,” III World Congress of Educacion Distancia, **Universidad Nacional Abierta y a Distancia** (Bogota, Colombia, May)

Jones, C. M., C. C. McLewis, & W. R. Allen “*Whose Interest?: The Commitment to Public Interest Law.*” **Law and Society Association** Annual Meetings (Mexico City, June)

“Campus de Innovación Educativa para la Reconciliación y la Inclusión en el Magdalena Medio” (With Patricia Barrios Martinez), **Corporacion Universitaria Minuto de Dios- UNIMINUTO** (Bogota, August)

Allen, W. R., C. Jones, C. McLewis and D. Harris. “Bakke, Gratz, Grutter, and Fisher: The ABCs of Persistent Black Student Inequality in U.S. Higher Education,” **Russell Sage Foundation**, (New York City, October)

Honoree, Inaugural Presidential Award for Career Distinction, **Association for Study of Higher Education** (Houston, TX, November)

Jones, C. M., C. Luz de Pretelt, A. Huerta, P. Martinez-Barrios, M. Castillo, W. R. Allen “The UNIMINUTO-UCLA Project: Higher Education in Post-Conflict Colombia.” **World Educational Research Association** (Hong Kong, November)

Aguirre Leon, C., Luz de Pretelt, C., Martinez-Barrios, P., Jones, C. M., Huerta, A., Palacio Angulo, J., Duenas Gaitan, F., Allen, W. R. “Social Inclusion, Quality Assurance, and Higher Education in Post-Conflict Colombia.” **International Conference of Education, Research, and Innovation**, Seville, Spain.

2016 Participant and Presenter: “#Black Lives Matter,” “Multi- Culturalism in Higher Education,” “Prison to School Pipeline,” “Public Scholarship for Positive Intercultural Relations,” “Conversations with Senior Scholars.” **American Educational Research Association** (Washington, DC, April)

Kennedy, K., C. M. Jones, & W. R. Allen. “*Exploring Law Students’ Support of Social Justice;*” McAdoo, D., C. M. Jones, C. Daye & A. “*Law School Enrollment Among Immigrant-Origin and Native Black Law Students.*” **Law and Society Association** (New Orleans, LA, June)

Participant and Presenter: “Conserving Bio- Diversity in African Rainforests: Sociological Considerations,” “Policing and Surveillance of Black Males on US College Campuses.” 3<sup>rd</sup> ISA Forum of Sociology, **International Sociological Association** (Vienna, July)

Participant and Presenter: “Critical Lessons from Post Affirmative Action Contexts.” **Association for Study of Higher Education** (Columbus OH, November).

Participant and Presenter: "OBSERVATORIO NACIONAL DE RECONCILIACIÓN Y DE INCLUSIÓN SOCIAL,"- Conference to examine access and social inclusion in Colombia's university after 50 years of internal conflict. **UNIMINUTO University** (Bogota, October)

"Improving Campus Climates for Diversity and "Inclusive Excellence": Perspectives from Research, Lived Experiences and Institutional Realities." Keynote Address, Annual Research Day, School of Education, **University of Missouri**, (Columbia, November)

- 2015 "The Power of One: Diversity, Equity and Inclusive Excellence in Postgraduate Education." Annual Faculty Retreat, **George Washington University Law School** (Landsdowne, VA, September)
- Smith, W. A., Allen, W. R., Jones, C., & Bishop, J. "'You Make Me Wanna Holler and Throw Up Both My Hands!': Campus Culture, Black Misandric Microaggressions, and Racial Battle Fatigue" (with W. A. Smith, C. Jones, and J. Bishop). **Association of Black Sociologists** (Chicago, IL, August).
- "Black Racial Facades: Comparing the Social Origins and Racial Perspectives of Black Law Students"; "Division J Fireside Chat: The Evolution and Current State of Diversity in Higher Education"; "Forging Synergetic Collaborations: Lessons from the Front Lines on Maintaining K-16 Partnerships with Urban High Schools" (with R. Vue and T. Chirapuntu); Discussant, "AERA Committee on Scholars of Color"; "Advancing Research and Professional Development in Black Education." **American Educational Research Association** (Chicago, IL, April).
- "Improving Quality in Higher Education: US Examples." **Instituto Internacional De Estudios Del Caribe, Universidad de Cartagena** (Cartagena, Colombia, July).
- "Black Lives Matter: Negative Stereotyping, Hyper-Surveillance and Policing Black Males on U.S. Campuses." (with C. Jones and J. Bishop). A. Wade Lecture Series, **Arizona State University** (Tempe, CA, May).
- "African Americans in U.S. Higher Education," Summit Series on Educational Excellence for African Americans. **Morehouse College** (Atlanta, GA, March).
- "Shades of Black: Examining Law School Enrollment Among Black Native and Black Native and Black-Immigrant Origin Students" (with D. MacAdoo, J. Bishop, and C. Jones). Critical Questions in Education Conference, **Academy for Educational Studies** (San Diego, CA, February).
- "Division J Fireside Chat"; "AERA Committee on Scholars of Color Discussant"; "Advancing Research and Professional Development in Black Education." **American Educational Research Association** (Chicago, IL, April 16- 20,)
- "Improving Quality in Higher Education: US Examples," **XII Seminario Internacional De Estudios Del Caribe** (Cartegena Colombia, July 27- 31)
- 2014 "African Americans in U.S. Higher Education," **Summit Series on Educational Excellence for African Americans at Morehouse College**. (Atlanta, Georgia, March 28-29)
- "Establishing a Presence and Extending Possibility: Examining how College Outreach Efforts Transform College Culture in Urban High Schools"; "Race, Ethnicity, Culture, and Global Higher Education: International Comparisons"; "The Critical Role of a Multidisciplinary Perspective in Politics and Policy Decisions"; "'You Can Go to College': Understanding Masculinity and College Identity Construction for Young Men of Color" **American Educational Research Association**. (Philadelphia, PA, April 3-7)

- “Workshop on Social Science Research, Methods and Statistics,” International Research and Training Centre, **Central Africa Bio- Diversity Alliance** (Yaounde, July 6-10)
- “Inclusion, Race, Ethnicity, Culture and Global Higher Education: International Comparisons,” **XVIII World Congress of Sociology** (Yokohama, Japan, July 13-19)
- 2013 “Education and Poverty: Theory, Research, Policy and Praxis” **American Educational Research Association**. (San Francisco, California, April 27- May 1).
- “Building on the Victory for Affirmative Action: Improving Campus Climate for Minority, Immigrant, and Women Students” **Coalition to Defend Affirmative Action, Integration & Immigrant Rights, and Fight for Equality By Any Means Necessary (BAMN)**. (Ann Arbor, Michigan, January)
- 2012 “We Count Two: Race, Relevance and Reality in Social Statistics,” Keynote Address at StatFest 2012: Promoting Diversity in the Statistical Sciences at **San Francisco State University** (October).
- “Mitigating Global Inequality: Higher Education Research, Policy and Practice in an Era of Massification and Stratification.” **University of Campinas** (Sao Paulo, Brazil, August).
- “Social Justice & Democratization” **International Sociological Association Forum of Sociology** (Buenos Aires, Argentina, August 1-4).
- “Summer Programs for Undergraduate and Graduate Research” **University of California-Los Angeles**. (August 15).
- 2011 “Reaffirming the Social Contract through Comprehensive College Outreach for Students from Historically Underserved Racial and Ethnic Backgrounds” (with M. Bonoush- Hammarth); “Teaching and Learning through Ethnic Organizations: Community Building and Representation for Students of Color” (with R. Vue); “Aspirational Capital and Academic Preparation: Students of Color Realizing the College Dream”; Creating College-Going Cultures for Students of Color: Balancing Cultural Integrity and Indiscriminate School Norms” (with R. Vue and S. Haslerig); “Multidisciplinary Perspective in Politics and Policy Decisions.” **American Educational Research Association** (New Orleans LA, April).
- 2010 “Cultural Integrity and Successful College Transitions: A Community-Based Solution” (with U.M. Jayakumar, R. Vue, and E. Comeaux). **Association for the Study of Higher Education** (Indianapolis IN, November).
- Advisor, “Underserved Students: Barriers to Access and Success in Higher Education.” **Asian and Pacific Islander American Scholarship Fund** (Washington DC, June).
- Vue, R., S. Haslerig and W. R. Allen. “Affirmative Action and Intersectionality: Affirming Race and Diversity Through Students of Colors’ Lived Experiences.” **UCLA Critical Race Studies Symposium**
- “Diversity, Globalism and Comparative Perspectives in 3- Learning.” **Third Annual Forum on e- Learning Excellence in the Middle East** (DuBai, January)
- 2009 “Addressing Challenging Diversity Issues in the Professions” (with M. Deo, C. Daye, A. Panter, L. Wightman, and M. Woodruff); “Exclusions and Illusions: Rethinking Admissions in the University of California System”; “The Critical Role Of A Multi-Disciplinary Perspective In Politics And Policy Decisions.” “Addressing Challenging Diversity Issues in the Professions” (with M. Deo, C. Daye, A. Panter, L. Wightman and M. Woodruff); “Exclusions and Illusions: Rethinking Admissions in the University of California System,” “The Critical Role Of A Multi-Disciplinary Perspective In Politics

And Policy Decisions,” **American Educational Research Association** (San Diego, California, April).

“Education Policies in Brazil and USA: Analyzing Equity and Ethnic and Racial Relationships,” **U.S.-Brazil Joint Action Plan to Promote Racial Equality** (Brasilia, July).

“Problematizing the Post-Race Paradigm: Post-Soul Intersectionality as an Alternative Framework to Understand How Black College Students Defined Diversity during Their College Choice Process” (with S. Haslerig and R. Vue). **The Society for the Study of Social Problems** (San Francisco CA, August).

“Dissertation Advising: Strategies for High Quality Dissertations”; “Socratic Mentoring: Calling on Student Mentoring Experiences in Law School” (with M. Deo, M. Woodruff, C. Daye, and A.T. Panter); “The Influence of Race-Based Intervention Programs on Students’ Experience of a College-Going Culture” (with R. Vue, S. Haslerig, and U.M. Jayakumar); “Defining Diversity: Are Underrepresented Minority Students’ College Choices ‘Post-Racial’?” (with S. Haslerig and R. Vue). **Association for Study of Higher Education** (Vancouver, Canada, November).

2008 Distinguished Lecturer. “E. Franklin Frazier’s Influential Contributions to the Study of Race in American Life: Social Theory, Research, and Praxis.” Celebrating 50 years of doctoral degrees at **Howard University** and the founding of the School of Social Work by noted sociologist E. F. Frazier (Washington, DC, April).

Invited Speaker, “Commemoration of the 40<sup>th</sup> Anniversary of Dr. Martin Luther King, Jr.’s Death. Co-sponsored by **The S.J. Quinney College of Law, the University of Utah Office of the President, Office of Diversity, and the Utah Minority Bar Association** (Salt Lake City, Utah, April).

“The Critical Role of Research in Politics and Policy Decisions” (with William Trent); “Cultural integrity and successful college transitions: countering the miseducation of young Black scholars” (with Uma Jayakumar and Rican Vue); Discussant, “From acquaintances to allies: critical perspectives on the civic responsibilities of Black faculty and students and their interactions in the higher education context”; Invited Session Participant, “From acquaintances to allies: critical perspectives on the civic responsibilities of Black faculty and students and their interactions in the higher education context.” “More than friends: the experience and influence of peer mentoring in law school” (with Meera Deo, Kimberly Griffin, Abigail T. Panter, Charles Daye, and Linda F. Wightman). Paper presented at **American Educational Research Association** (New York, March).

“The More Things Change, The More Things Stay the Same: How and When Do We Improve Access and Equity for Blacks and Latinos?” **The National Association of Diversity Officers in Higher Education** (San Diego, California, February).

“Higher Education in Global Society: International Exploration of the Implications of Educational Diversity.” Institute for the Study of Social Change, **University of California-Berkeley** (February).

“Predictors of life satisfaction in graduating law students” (with Gottfredson, N. C., Panter, A. T., Daye, C. E., Wightman, L. F., & Deo, M.). “Religion and the role of political attitudes” (with Upton, R., Panter, A. T., Daye, C. E., Wightman, L. F., & Deo, M.). “Local dependence in the Everyday Discrimination Scale: Findings and suggestions” (with Gottfredson, N. C., Stucky, B. D., Panter, A. T., Daye, C. E., & Wightman, L. F.). “Item response theory detects differential item functioning in the Everyday Discrimination Scale” (with Stucky, B. D., Gottfredson, N. C., Panter, A. T., Daye, C. E., & Wightman, L. F. Paper presented at **American Psychological Society** Meetings, (Chicago, Illinois, May).

“Beyond Grutter: Race, educational diversity, and the future legal profession” (with Daye, C. E., Panter, A. T., & Wightman, L. F., & Deo, M. E.). Paper presented at the **University of North Carolina Festival of Legal Learning**, (Chapel Hill, North Carolina).

- “Taking a closer look at the factor structure of the Everyday discrimination scale” (with Gottfredson, N. C., Stucky, B. D., Panter, A. T., Daye, C. E., & Wightman, L. F.). Paper presented at **American Psychological Society Meetings**, (Chicago, Illinois, May).
- 2007 “Undergraduate institutions and law student attitudes: Analyzing the effects of diversity” (with Gottfredson, N. C., A. T. Panter, C. E. Daye, L. F. Wightman, and M. Deo). **American Psychological Association** (San Francisco CA, August).
- Session Organizer. “Higher Education Disparities: Affirmative Action, Educational Diversity and Student Learning.” **American Sociological Association** (New York NY, August).
- “Water, Water Everywhere and Not a Drop to Drink: Higher Education Access and Success for America's Growing Population of Under-Represented Students of Color” (with Uma Jayakumar). **Joint Statistical Meetings** (Salt Lake City UT, July).
- “The Systemic Reproduction of Race/Ethnic Educational Disparities in California” (with Uma Jayakumar). **UCLA in New York Program** (New York, July).
- “Stony the Road We Trod.” Keynote Address. **The College Board** (Los Angeles CA, May).
- “Got to Give the People What They Want”: Addressing Social Inequality and Social Disparities in Los Angeles.” **American Educational Research Association** (Chicago IL, April).
- “Still We Rise?”: African American Higher Education and Patterns and Trends, 1971-2004 (with Uma M. Jayakumar, Kimberly A. Griffin, William Korn, and Sylvia Hurtado). **University of Johannesburg, South Africa, and Makerere University** (Uganda, January).
- “Predictors of health outcomes in graduating law students: Recent findings from the Educational Diversity Project” (with Panter, A., Daye, C., & Wightman, L., Deo, M., & Gottfredson). Paper presented at the **Society of Multivariate Experimental Psychology** (Chapel Hill, North Carolina).
- “The Educational diversity project: How race contributes to law students’ attitudes, expectations, and experiences” (with Panter, A. T., Daye, C. E., Wightman, L. F., Deo, & M. E.). Paper presented at the symposium (W. Allen & D. Hunt, chairs), Higher Education in the 21st Century: Affirmative Action, Educational Diversity and Student Learning. **American Sociological Association**. (New York, New York, August).
- “Diversity and educational outcomes in higher education: Findings from a national survey of incoming law students” (with Gottfredson, N., Panter, A. T., Daye, C. E., & Wightman, L. F., & Deo, M.).
- “Contemporary views regarding affirmative action in U.S. law students” (with Upton, R., Panter, A. T., Daye, C. E., Wightman, L. F., & Deo, M.). Papers presented at **American Psychological Society**, (Washington, D.C., May).
- “Not paint by number: How race and gender of law school professors affect the curriculum” (with Deo, M., Panter, A. T., Daye, C. E., & Wightman, L. F.). “From experience to attitude: Linking early exposure to diversity with post-college affirmative action support” (with Deo, M., Panter, A. T., Daye, C. E., & Wightman, L. F.). Paper presented at **American Educational Research Association**, (Chicago, Illinois, April).
- 2006 Chair Symposium, “The Role of Higher Education in Breaking the Cycle of Segregation.” **Association for the Study of Higher Education** (Anaheim, CA, November).

“Ebbs & Flows: The Courts in Racial Context” (with Meera Deo); Co-Organizer (with Evellyn Elizondo), “Sociology of Education: Social Context and Academic Success,” “Sociology of Education: The Role of Gender in Educational Attainment,” “Sociology of Education: College Choice, Transitions, and Educational Outcomes,” “Sociology of Education: No Child Left Behind,” “Sociology of Education: Social, Cultural, and Educational Capital,” “Sociology of Education: Intersections of Race, Class, and Gender,” “Sociology of Education: Educational and Economic Mobility,” “Sociology of Education: Identification, Culture, and Academic Achievement”; Presider, “Sociology of Education: No Child Left Behind.” **American Sociological Association** (Montreal Canada, August).

“Does It Matter Where You Go?: Considering the importance of educational context in the college preparation of Black high school students.” Kimberly Griffin and Erin Kimura. Workshop/research paper presented at **The College Board: A Dream Deferred** (Los Angeles CA).

“Opportunity at the Crossroads: Race/Ethnicity, School Segregation and Disparate Educational Opportunities in New York City and Los Angeles” (with Robert Teranishi). **UCLA in New York Program** (New York, July).

“Diversity and Educational Outcomes in Higher Education: Findings from a National Survey of Incoming Law Students” (N. Gottfredson, A.T. Panter, C.E. Daye, W. Allen, L.F. Wightman, and M. Deo); “Contemporary Views Regarding Affirmative Action in U.S. Law Students” (R. Upton, R., A.T. Panter, C.E. Daye, W. Allen, L.F. Wightman, and M. Deo). **American Psychological Society** (Washington, DC, May).

“Academic Integrity: Challenges and Solutions” (with Andrey Rezaev). The Fourth Inter-Session Winter Workshop, **Moldova State University and St. Petersburg State University** (Chisinau, Moldova, March).

“Trailblazers Need Not Apply: The Resistance to Latino Success in Higher Education” (with Evellyn Elizondo). The Latina/o Education Summit, **UCLA Chicano Studies Research Center** (Los Angeles CA, March).

“Enhancing Campus Climates for Racial/Ethnic Diversity through Educational Policy and Practice.” Provost Conversation on Diversity, **University of Maryland, College Park** (February).

“Diversity is about educational diversity, not quantity” (with Daye, C. E., Panter, A. T., & Wightman, L. F.). Paper presented at the John William Pope Center for Higher Education Policy Conference, **North Carolina State University**, “Diversity: How much and what kinds do universities need?” (Raleigh, North Carolina, October).

“Affirmative action, race, and educational diversity: Preliminary analysis of empirical findings” (with Daye, C. E., Panter, A. T., & Wightman, L. F.). “Social psychology's role in addressing links between race and educational diversity in higher education: The Educational Diversity Project” (with Panter, A. T., Daye, C. E., & Wightman, L. F.). Papers presented at **University of North Carolina** (Chapel Hill, North Carolina, February).

“What’s race got to do with it?: First findings from a study of educational diversity at U.S. law schools” (with Daye, C. E., Panter, A. T., & Wightman, L. F.). Paper presented at the **National Black Law Students** Southern Regional Conference (Durham, North Carolina, February).

“First findings: Does race contribute to educational diversity?” (with Daye, C. E., Panter, A. T., & Wightman, L. F.). [“Hot Topics” Session]. Paper presented at the **Association of American Law Schools Meeting** (Washington, D.C., January).

Chair, Symposium. Making a Way Out of No Way: Analytic Case Studies of Successful Urban High Schools and College Bound Black and Latino Graduates. **Association for the Study of Higher Education** (Philadelphia, November).

Conference Organizer, “Achieving Diversity in Tertiary and Higher Education: The Political Economy of Higher Education.” UCLA CHOICES Project, in collaboration with **St. Petersburg State University** (St. Petersburg Russia, July).

Organizer, Allan Murray Cartter Lecture. Invited Speaker, Beverly Daniel Tatum, President of **Spelman College** (Los Angeles CA, May).

Respondent to Presidential Address, “Linking Diversity with the Educational and Public Service Missions in Higher Education”; “Targeting Talented, Low-Income Racial/Ethnic Minorities for College: Results of the Gates Millennium Scholars Program” (with William Trent); “Privilege in the Academy: An Exploration of Racial Climate, Faculty Retention and the Role of Race (with Uma Jayakumar and Tyrone Howard); “Beyond Blaming Students: A Case Study of the Impact of School Context on Latino Achievement” (with Evelyn Elizondo and Faustina DuCros); “The Negotiation Process of School Resources Among Latino, African American and White High School Students” (with Evelyn Elizondo, W. Allen, Faustina DuCros and Uma Jayakumar); “The Critical Role of Research in Politics and Policy Decisions” (with William Trent); “A Forward Glance in a Mirror: Diversity Challenged – Access, Equity and Success in Higher Education”; Participant, “Equality as a Fact and Equality as a Result in Postsecondary Education.” **American Educational Research Association** (Montreal, Canada, April).

“Access and Success for Students of Color in Higher Education: Examining how Research can Inform Policy” (with William Trent, Miguel Ceja, and Walter Allen). **National Consortium on Race and Education** (New York, Spring).

“Blind justice?: Race, gender, school context, and educational diversity in U.S. law schools” (with Daye, C. E., Panter, A. T., Wightman, L. F., Deo, M., Elizondo, E., & Griffin, K.). Paper presented at a public address **Spelman College** (Atlanta, Georgia, November).

“What’s race got to do with it?: Personal factors and educational diversity in U.S. law schools” (with Daye, C. E., Panter, A. T., & Wightman, L. F.). Paper presented at the **National Association of Hearing Officials** [Plenary Session]. Durham (North Carolina, October).

“How quantitative psychology can address questions about race, admissions, and student experience in higher education: The Educational Diversity Project” (with Panter, A. T., Daye, C. E., & Wightman, L. F.). Paper presented at the second annual National Minority Student Statistics Conference, the Society of Multivariate Experimental Psychology, **Howard University** (Washington, D.C., August).

“Understanding links between race and educational diversity in US law students” (with Daye, C. E., Panter, A. T., Wightman, L. F., Deo, M., Elizondo, E., & Griffin, K.). Paper presented at the symposium, The Political Economy of Higher Education Disparities: Gender, Race and Cultural Identities (M. H. McKinney, chair), 37th World Congress of the **International Institute of Sociology** (Stockholm Sweden, July).

“What’s race got to do with it?: Personal factors and educational diversity in U.S. law schools” (with Daye, C. E., Panter, A. T., & Wightman, L. F.). Paper presented at the annual meeting of the **Law School Admission Council** (Indian Wells, California, June).

“Psychometric challenges in understanding the role of race and personal factors on educational diversity in U.S. law schools” (with Panter, A. T., Daye, C. E., & Wightman, L. F.). Paper presented at the L. L. Thurstone Psychometric Laboratory, **University of North Carolina** (Chapel Hill, North Carolina, April).



“Assessing the effects of race and other factors on educational diversity in U.S. law schools” (with Daye, C. E., Panter, A. T., & Wightman, L. F.). Paper presented at the **University of North Carolina** Festival of Legal Learning (Chapel Hill, North Carolina, February).

2004 Conference Organizer, “Achieving Diversity in Tertiary and Higher Education: Cross-National Lessons, Challenges and Prospects.” UCLA CHOICES Project, in collaboration with The **University of Hong Kong** and **Kunming University of Science and Technology** (Kunming China, November).

“Assessing the effects of race and other factors on educational diversity in U. S. law schools” (with Panter, A. T., Daye, C. E., & Wightman, L. F.). Paper presented at the **Society of Multivariate Experimental Psychology**, (Sanibel Island, Florida, October).

“African American’s Struggle for Educational Equity and Access” (with Evellyn Elizondo). The **Community College League of California** (Anaheim CA, November).

“Assume the Position!!: Hostile Campus Race/Gender Climate and the Educational Experiences of African American Males.” European Research Centre on Migration & Ethnic Relations, The Rockefeller Foundation & St. Mary’s College (**Bellagio Study and Conference Center**, Bellagio, Italy, October).

“Academic Success for Students of Color in Undergraduate Schools: Examining Context, Preparation, and Multiple Forms of Capital” (with William Trent, Sylvia Hurtado, Edward St. John, and Bill Sedlacek); “Are Truly Data-Based Decisions Possible in Racially Diverse Environments? One Not-So-Surprising Answer, and One Technological Solution” (with Derek Mitchell and Gloria González); “The ‘Pipeline’ Problem: A Multi-State Analysis of De Facto Segregation and Equality of Outcomes” (with Robert Teranishi, William Trent, Evellyn Elizondo, Gigi Gomez, and Tara Parker); “The Lingering Effects of Plessy on Historically White Campuses: The Causes and Consequences of Racial Battle Fatigue for African Americans” (with William Smith); “Who Goes to College?: High School Context, Academic Preparation, the College Choice Process, and College Attendance”; “College Access at the Intersection of Race and Class: One School, Multiple Experiences” (with Evellyn Elizondo and Miguel Ceja). Frederick D. Patterson Conference (Washington DC, September).

“Qui Bono? Winners and Losers in the California Public Higher Education System.” **Joint Statistical Meetings** (Toronto Ontario Canada, August).

“The Critical Role Of Research In Politics And Policy Decisions” (with William Trent); “I Know I Can! I Know I Can! Comparing High School Context, Academic Preparation and the College Choice Process Among Gates Millennium Scholarship Recipients and Non-Recipients” (with Marguerite Bonous-Hammarth, Joshua Yang, Gloria González, and Faustina DuCros); “The Black Struggle for Higher Education: A Gendered Comparison of South Africa and the United States” (with Gail Thomas, Mzobanzi M. Mboya, Gniesha Dinwiddie, and Susan Suh). **American Educational Research Association** (San Diego CA, April).

“Enhancing Campus Climates for Racial/Ethnic Diversity Through Educational Policy and Practice.” Center for Multicultural Excellence, **University of Denver** (February).

“A preliminary report on a national study of incoming law students looking at relations between race and educational diversity” (with Panter, A. T., Daye, C. E., & Wightman, L. F.). Paper presented at the **Society of Multivariate Experimental Psychology**, (Sanibel Island, Florida, October).

“What’s race got to do with it?: An empirical study of ‘race’ and educational diversity” (with Daye, C. E., Panter, A. T., & Wightman, L. F.). Presented at the Mitchell Lecture Symposium, “Who Gets In? The Quest for Diversity After Grutter,” **University of Buffalo Law School**, (Buffalo, NY, March).

“‘I Have A Dream!’: Affirmative Action and the Struggle for Racial Justice in U.S. Higher Education.” Centre for Research in Ethnic Relations, **University of Warwick** (Coventry U.K., November).

Invited Presentation, “And the Last Shall be First: Racial Diversity, Distributive Justice and Affirmative Action,” Pullias Lecture Series on the Future of Higher Education. Center for Higher Education Policy Analysis, Rossier School of Education, **University of Southern California** (Los Angeles CA, October).

“Affirmative Action, Educational Equity and Campus Racial Climate: A Case Study of the University of Michigan Law School” (with Daniel Solórzano and Grace Carroll); Co-Organizer, “The University of Michigan Affirmative Action Cases: Student Activism, Legal Struggles, Social Research, and Public Policy Controversies”; Panelist, Presidential Session, “Front-Loading Social Reality: The Future of the Association of Black Sociologists”; “Writing Successful Grant Proposal: Pre-Dissertation, Dissertation, Small and Major Grants.” **Association of Black Sociologists** (Atlanta GA, August).

“School Context and Access to Higher Education: Race-Ethnic Disparities”; “Pathways to College: High School Context, Academic Preparation, College Choice and College Attendance”; “The Critical Role of Research in Politics and Policy Decisions” (with William Trent). **American Educational Research Association** (Chicago IL, April).

Invited Lecture, “Race and Inequality in American Education.” African American Studies Program, **Florida State University** (Tallahassee FL, April).

“Sticks, Stones and Broken Bones: Rhetoric and Reality in the University of Michigan Affirmative Action Cases.” **Florida State University** (Tallahassee FL, April).

“‘The Conservation of Races’: Educational Disparities and the Reproduction of White Supremacy.” **Southern Sociological Society** (New Orleans LA, March).

Convener and Co-Organizer, International Conference on “Achieving Diversity in Tertiary and Higher Education: Challenges and Prospects.” UCLA 21st Century Project, **The Rockefeller Foundation Bellagio Study and Conference Center** (Bellagio Italy, March).